

CERTIFICATE OF PARTICIPATION

Is enrolled in a random drug and alcohol testing program operated by eScreen™ that is maintained in accordance with Department of Transportation (DOT) 49 CFR Part 40 and Federal Aviation Administration (FAA) 14 CFR Part 120. All random selections are conducted in observance of the minimum annual percentage rates for random drug and alcohol testing set forth by the FAA Administrator.

Effective Date

Expiration Date



eScreen reserves the right to terminate program participation at any time due to non-compliance.

A handwritten signature in black ink, appearing to read 'Cali Gee', written over a horizontal line.

Cali Gee, SR. Director of Compliance
eScreen